

GOOD STANDING POLICY

The concept of Good Standing is one used extensively in education and the work place. It recognises the efforts of the individual in maintaining positive standards in the important areas of attendance, punctuality and behaviour.

The philosophy of Mindarie Senior College is characterised through our Young Adult Ethos, which fosters independence in learning and wellbeing:

- Pursuing Personal Excellence
- Building Positive Relationships
- Demonstrating Social Responsibility

Good Standing involves the enactment of all these attributes.

In practical terms, it typically involves the following:

- ✓ Punctual explanations of acceptable reasons for all absences
- ✓ Ethical, respectful and responsible behaviour at all times within and outside the College (this includes journeys to and from the College, and including non-class time off the College site)
- ✓ Compliance with all reasonable requests from College staff, teaching and non-teaching
- ✓ Compliance with the College Dress Code
- ✓ Good College attendance and punctuality. This includes attendance to all lessons, including Mentor.

Maintenance of Good Standing allows full use and enjoyment of College privileges and facilities. Whilst incorporating restorative and consequential practices, Loss of Good Standing will initiate the following measures:

Level One Loss of Good Standing: This may be for a first offence, or may be initiated after the student consistently fails to show appropriate behaviour at a Classroom Teacher and Learning Area Manager level. The duration of Level One lasts for a period of eight College days. It will involve formal communication sent to parents/guardians, informing them of the initiation of the LoGS process; withdrawal to buddy classes as and when necessary (student is sent to an alternative classroom); loss of extra-curricular privileges (College representative teams); a reflection and accountability session (reflective sheet linked to the College values to be completed during this time). During the Loss of Good Standing (LoGS) Level One process, students are expected to show eight days of consistently good behaviour and regular attendance to all classes.

Level Two Loss of Good Standing: Any infringement of the requirements for LoGS 1 may result in a move to Level 2. The period of probation at this stage is four College weeks. It will involve formal communication sent to parents/guardians informing them of the move; the privilege of attending extra-curricular College events will be lost (this is inclusive of the College Ball, the Dinner Dance, representative teams and Reward Camp); withdrawal to Student Services as and when necessary; formal interview with Student Services Manager with a follow-up phone call to a parent/guardian; student is placed on a Behaviour Accountability Record for eight College days. During the LoGS Level Two process, students are expected to show four weeks of consistently good behaviour and regular attendance to all classes. *Note: There are no refunds for event ticket cost and additional expenses (such as suit hire).*

Level Three Loss of Good Standing: Any infringement of the requirements for LoGS 2 may result in a move to Level 3. The period of probation at this stage is six College weeks. It will involve formal communication sent to parents/guardians informing them of the move; formal parent meeting with the Student Services Manager; student, parent/guardian and Student Services Manager to sign off on a Behaviour Management Plan (BMP); School Psychologist/Chaplain/Nurse intervention; Wednesday/free period check-in (one per fortnight for the duration of LoGS 3). *Note: failure to attend these check-ins without sufficient notice may result in a suspension.*

Level Four Loss of Good Standing: In extreme cases, if a student has progressed through every level of the College's Loss of Good Standing process, they will move to Level 4. This is the final level of the Loss of Good Standing process and may result in suspension. The Principal, or Associate Principal, will make contact with a parent/guardian to discuss how the student can be fully supported in moving forward with his/her education.

Please note:

- Good Standing will not be affected by academic concern. This issue will be dealt with at a department level. The Manager of Student Services will oversee the student academic records and may intervene if problems exist in more than one area.
- If a student complies with the expectations of the allocated LoGS level, an acknowledgement email will be sent to their parents/guardians.
- If a student meets the expectations of the allocated LoGS level, and then exhibits further negative behaviour *after* the specified time frame, they will re-enter the Loss of Good Standing process from Level 1.

Sarah Bentley
Manager of Student Services
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